Please Post (Do not remove until closing date has passed)

JOB POSTING

School District No. 22 (Vernon)

NOTICE OF VACANCY TO MEMBERS OF CUPE LOCAL 5523

POSITION **Indigenous Support Worker**

ASSIGNMENT **District ISW – Fulton Family of Schools**

30 hours per week – 10-month
Anticipated Sites: Fulton
Temporary until May 1, 2026 or return of incumbent

Required Education and Experience:

- Six months of relevant training which includes recent Okanagan College Education Assistant Certificate or equivalent education (e.g. similar to a 450 hour post-secondary EA program) including practicum experience
- Four months previous experience working with Indigenous Youth
- Life experience and knowledge of and sensitivity to values, beliefs and needs of the Indigenous community from which the students come
- Familiarity with current computer programs

Knowledge, Skills and Abilities:

- Demonstrated ability to learn and successfully use new technology
- Demonstrated skills in literacy, numeracy, and English
- Demonstrated ability to develop rapport with students
- Demonstrated ability to work as part of a team
- Demonstrated initiative, strong interpersonal skills, flexibility, and good communication skills
- Ability to maintain confidentiality

Services will not be required on In-Service and Non-Instructional Days.

WAGE: PG7

SHIFT: Schedule is dependent upon student needs.

The above position is/will be vacant, effective ASAP School District employees wishing to apply for this position must do so in writing to Human Resources – Support Staff not later than February 24, 2026 at 2:00 p.m. Please ensure that your address, telephone number and seniority date (if applicable) appear on your letter of application. Employees should apply for any and all positions in which they are interested, even if they think someone with more seniority has applied.

February 18, 2026

Copy to: All Schools, Transportation Services, School Board Office, Maintenance Services, Successful Applicant File, CUPE

Note: complete job description available on website: www.sd22.bc.ca under the Human Resources Menu

While all applicants will be considered, preference will be given to qualified applicants who self-declare Indigenous ancestry.

NOTICE NO. 27 **isw-101**