



Strategic Plan

Foundational Framework &
Operational Goals
September 1, 2022



Foundational Framework

Core Values

Trust & Respect

We act with open-mindedness and kindness to one another as a means toward understanding and empowerment in meaningful relationships.

Equity

We focus on individuals by removing barriers, allocating necessary resources, and addressing opportunity gaps.

Personal Growth

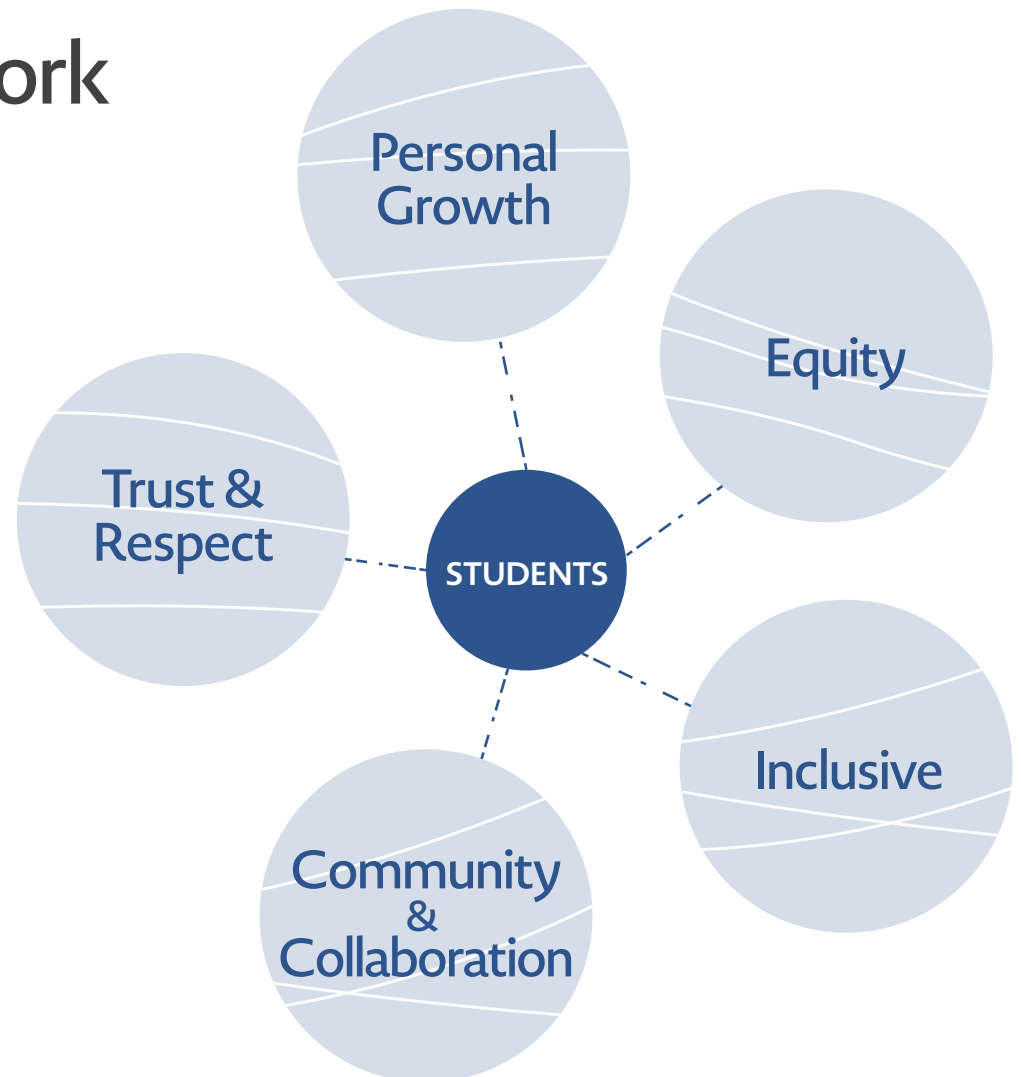
We engage individuals to pursue passions, persevere in the face of ever-changing circumstances, and realize potential and sense of worth.

Community & Collaboration

We engage in and nurture meaningful relationships to cultivate and expand upon our vibrant community.

Inclusive

We cultivate and foster a curiosity for all peoples and cultures creating safe spaces for exploring personal truths and reconciling lived experiences, targeting discriminatory practices, prejudices, and beliefs.





Mission

We inspire and nurture students to thrive in their learning, relationships, and community.

Vision

To become a community where all are respected, and each person is encouraged to develop their potential.

Motto

Dream. Believe. Achieve.



Strategic Priorities

Student Success

To provide many pathways for all students to pursue and achieve desired outcomes.

Leadership Excellence

To empower all staff to contribute to organizational excellence in the service of student success.

Community Connections

To build strong relationships amongst all community members in the service of student success.



Operational Framework

Goals for Superintendent and Staff

Student Success

- 1 Close the achievement gap.
- 2 Enhance early learning experiences.
- 3 Improve literacy and numeracy.
- 4 Improve middle grade success and transitions to secondary.
- 5 Ensure all students have a three-year graduation plan.
- 6 Support student wellness and improve student voice and choice.
- 7 Ensure all students graduate with an understanding of Truth and Reconciliation.
- 8 Increase percentage of post-secondary transitions.
- 9 Ensure our schools are welcoming places to learn and work.
- 10 Empower students to support climate action and have a positive impact on the environment.



Leadership Excellence

- 1 Embrace effective school board governance.
- 2 Improve organizational efficiency and effectiveness.
- 3 Align facilities to support long-term student success.
- 4 Ensure that technology is accessible, functional, and supports learning.
- 5 Cultivate positive staff experiences, supporting professional growth and wellness.
- 6 Maximize transportation efficiencies focusing on learners and environmental impact.
- 7 Enhance evidence-based decision making.
- 8 Increase strategic engagement with internal and external partners.

Community Connections

- 1 Commit to the Truth and Reconciliation Calls to Action.
- 2 Fulfill our public responsibility to Indigenous communities : First Nation, Metis, Inuit.
- 3 Commit to the BC Human Rights Code – an environment free of racism, biases, and all forms of discrimination.
- 4 Increase collaboration between community, regional, provincial, national, and global partners.